

CLINICAL LEADERSHIP



Clinical leadership is an aspect of healthcare that ensures delivery of quality patient care and safe work environment (Mianda and Voce, 2017).

Clinical Leadership: Issues



- **Organizational Structure**
- **Human Resources**

Ghiasipour et al., 2017

Clinical Leadership: Issues



- Nature of Work
- Leaders
- Context

Ghiasipour et al., 2017

Barriers to Effective Clinical Leadership



- Time constraints
- Limited opportunities
- Lack of training

Hughes, 2018

Time Management in Clinical Leadership



- Effective communication skills
- Appropriate delegation of tasks
- Highly organized and systematic
- Sound judgment of healthcare workers

Stanley, 2014

Effective Time Management Tips



- Evaluate time spent in a typical work day
- Know how to say 'NO'
- Plan and attend fruitful meetings
- Fixed time slots

Storey et al., 2018

Case Study



Observation of Clinical Leadership Skills in a Senior Nurse Manager

- ❑ Had an extensive and organized to-do list (Ziapour et al., 2015)
- ❑ Used reporting applications and templates (Ebrahimi et al., 2014)

Case Study



Observation of Clinical Leadership Skills in a Senior Nurse Manager

- ❑ Planning and documentation of important maintenance dates (Berghout et al., 2017)
- ❑ Reminders for annual surveys (Frich et al., 2015)

Conclusions



- Workload CAN be managed with effective time management skills
- Use of technology is very important for time management
- Appropriate delegation of tasks makes everybody's workload lighter

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